National Defence / Défense nationale

CAF-HFACS V4.0 Effective 15 June 2025

Canada

UNSAFE ACT

- **Error**
  - Perception
    - Detection
    - Processing
  - Decision
    - Procedure
    - Knowledge
  - Skill
    - Technique
    - Attention / Distraction
    - Memory
- **Intentional Non-Compliance**
  - Repetitive
  - Isolated

LATENT CONDITIONS

PERSONNEL INFLUENCE

- **Personnel Condition**
  - Mental State
    - Mental Fatigue
    - Personality
    - Emotion
    - Attitude
    - Mental Limitation
  - Physiological State
    - Medical Condition
    - Toxicological Exposure
    - Physical Fatigue
    - Physiological Effect
    - Physical Limitation
    - Physiological Preparation
  - Professional Status
    - Qualification
    - Currency
    - Proficiency
- **Work Environment**
  - Documentation
  - Technological
    - Equipment Suitability
    - Equipment Design
  - Physical
    - Climate
    - Workspace
- **Team Practice**
  - Planning
  - Command and Control

SUPERVISION INFLUENCE

- **Planned Activity**
  - Risk Assessment
  - Planning Beyond Capability
  - Provision of Resources
- **Level of Supervision**
  - Leadership
  - Local Policy
- **Problem Correction**
  - Correction of Performance
  - Correction of Equipment
  - Correction of Procedure
- **Supervisory Intentional Non-Compliance**
  - Repetitive
  - Isolated

ORGANIZATIONAL INFLUENCE

- **Resource**
  - Personnel
  - Equipment
  - Budget
  - Facility
- **Culture**
- **Management**
  - Planning
  - Command and Control
  - Policy

SÉCURITÉ DES VOLS FLIGHT SAFETY