

## SUPERVISORS' TEN COMMANDMENTS OF SAFETY

- I. **YOU** are a supervisor and thus, in a sense, you have two families. Care for your people at work as you would care for your people at home. Be sure each understands and accepts their personal responsibility for safety.
- II. **KNOW** the rules of safety which apply to the work you supervise. Never let it be said that one of your airmen was injured because you were not aware of the precautions required on the job.
- III. **ANTICIPATE** the risks which may arise from changes in equipment, methods or mission. Make use of your safety staff who are available to help you guard against such new hazards.
- IV. **ENCOURAGE** your people to discuss with you the hazards of their work. No job should proceed where a question of safety remains unanswered. When you are receptive to the ideas of your workers, you tap a source of firsthand knowledge which will help you prevent needless loss and suffering.
- V. **INSTRUCT** your people to work safely, as you would guide and counsel your family at home – with persistence and patience.
- VI. **FOLLOW UP** on your instructions consistently. See to it your people make use of the safeguards provided. Enforce all safe practices. Do not fail your organization which has sanctioned these rules or your people who need them.
- VII. **SET** a good example. Demonstrate safety in your own work habits and personal conduct. Do not appear as a hypocrite in the eyes of your people.
- VIII. **INVESTIGATE** and analyze every mishap, however slight, which befalls any of your people. **REMEMBER** – where minor injuries go unheeded, crippling accidents may later strike.
- IX. **COOPERATE** fully with those in the organization who are actively concerned with people's safety. Their dedicated purpose is to cut down the heavy personal toll of accidents keeping people fully able and on the job.
- X. **REMEMBER:** Not only does mishap prevention reduce human suffering and loss – from the practical viewpoint – it is good business. Safety, therefore, is one of your prime obligations – to your organization, your fellow supervisors, and your fellow workers. By leading your people into thinking safety as well as working safety day by day, you will win their loyal support and cooperation. More than that, you will gain in personal stature. Good people do good work for a good supervisor!

